**KAKIRA SUGAR LIMITED**



**EMPLOYMENT OPPORTUNITY**

**Thursday, 28th JUNE 2024**

Applications are invited from suitably qualified Ugandans to fill the following vacancies in the company.

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**Job Title:** Superintendent - Harvesting- Kayunga **01Post**

**Job Code: AG-U-KSP-25**

**Overall Purpose**: To program, control, co-ordinate and supervise all agricultural management requirements for sugarcane cultivation, upkeep and harvesting in your division on the Nucleus Estate and maintain the division’s sugarcane production, quality and yields that meet the set targets within the budgeted costs.

**Qualification**: Degree in Agriculture, Crop Production, Mechanisation or irrigation form a recognised institution.  
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**Job Title: Supervisor Upkeep 06Posts**

**Job Code: AG-U-KSP-29**

**Overall**: To provide supervision and disseminate the recommended sugar cane technologies to Out growers’ farmers in order to improve the productivity and achieve the set planting and supply targets.   
**Qualification**. Diploma in Agriculture, Crop Production, Mechanisation or irrigation form a recognised institution.

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**Job Title: Operator- Blending, Distillation & Cask Operations 01Post**

**Job Code: BP-M-BP-05**

**Overall Purpose**: Execution of the blending/distillation plan and completion of cask processes (extraction, top-ups etc.), whilst ensuring that quality and safety standards are met.

**Qualification**: Diploma in Chemistry or Chemical engineering or science related.  
**Experience:** Minimum 2 Years’ experience blending, distillation & Processing

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**Job Code: IA-M-AKY-01**  
**Overall Purpose**: Ensuring that Payments or Revenues are within the financial rules of the company and all necessary documents Should be supporting all the expenses.  
**Qualification**. Bachelors in Accounting & Finance, Bachelors of Commerce, CPA qualifications at least at level two  
Experience: Minimum of three years in the related Field

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**Job Code: BP-M-BP-08**

**Overall Purpose**: Leading and overseeing the production team in execution of the production plan, whilst ensuring that quality and safety standards are met.

**Qualification**: University Degree or Higher National Diploma in Operations or Engineering.  
**Experience:** Experience in Bottling Line Manufacturing Processes (e.g. Blow moulder, Filler, Capper, Labeller, Packer Machines), packaging, and utility operations.

**Job Title: Superintendent - Out growers (Field) - 01Post**

**Job Code: OG-M-OGS-05**

**Overall Purpose**: To supervise and monitor subordinate staff to ensure that extension services are extended to Out growers’ farmers in order to achieve the cane supply target of good quality cane to the factory.

**Qualification**: Degree in Agriculture, Crop Production, Mechanisation or irrigation form a recognised institution.  
**Experience** A minimum of at least three (3) years’ experience in planning, coordinating and supervising Out grower farming and harvesting operations on a large scale. sensitization and training skills, knowledge on best agricultural practices and crop husbandry, computer literate and good communication skills.

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**Job Title: Supervisor - Out growers (Field) - 05Posts**

**Job Code: OG-M-OGS-08**

**Qualification:** Diploma in Agriculture, Crop Production, Mechanisation or irrigation form a recognised institution.  
**Experience**: A minimum of One (1) years’ experience in Agricultural Development.To provide supervision and disseminate the recommended sugar cane technologies to Out growers’ farmers in order to improve the productivity and achieve the set planting and supply targets.

**Job Title: Management Trainee - OG 01Post**

**Job Code: OG-M-OGS-14**

**Qualification**: Degree in Agriculture, Crop Production, Mechanisation form a recognised institution.  
 Experience Fresh Graduate

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**Job Title: 1kg packing machine operator-Bagging 01Post**

**Job Code: FY-U-PR-11**

**Qualification:** UCE Certificate of education  
**Experience:** Minimum of 2 years in factory operations  
To operate branded machines smoothly so as to achieve the set targets of branded production with minimum wastages of time and packing materials

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**Job Title: Elevator operator-** **Process/Bagging 01Post**

**Job Code: FY-U-PR-22**

**Qualification**: Valid driving Licence (Class H & F) with no endorsement and National Identity Card  
**Experience:** Should have 2 year working experience in working in Cane loading machine

To operate branded elevator smoothly so as to achieve the set targets of branded production with minimum wastages of time and sugar.

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**Job Title: Weighing machine operator 01Post**

**Job Code: FY-U-PR-25**

**Qualification**: Education: A minimum of Uganda Certificate of Education  
**Experience**: Minimum of 2 years in factory operations

**Job Title: Stitching machine operator 01Post**

**Job Code:** FY-U-PR-24

**Qualification:** A minimum of Uganda Certificate of Education.  
**Experience:** Minimum of 2 years in factory operations

**Over All Purpose**: To accurately weigh clean and dry crystalline sugar in conformity with established in-house standard weights and quality control specifications.

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**Job Title: Technical Operator 01Post**

**Job Code BP-U-BP-01**

**Qualification:** A minimum of Uganda Certificate of Education.  
**Experience:** Minimum of 2 years in factory operations

**Over All Purpose**: Responsible for Bottling Plant machine/ equipment operation, set-up, cleaning and maintenance. Takes initiative and looks for opportunities to continuously improve operations. Operates equipment safely and in compliance with food safety and GMP standards.

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**Job Title: Stitching machine operator 01Post**

**Job Code:** FY-U-PR-24

**Qualification:** A minimum of Uganda Certificate of Education.  
**Experience:** Minimum of 2 years in factory operations

**Over All Purpose**: To accurately weigh clean and dry crystalline sugar in conformity with established in-house standard weights and quality control specifications.

**Hand deliver your applications to Kakira Sugar Head office reception or send by email on** [**recruitments@kakirasugar.com**](mailto:recruitments@kakirasugar.com)**. Address your Application below.**  
**HEAD OF HUMAN RESOURCES**  
**KAKIRA SUGAR LIMITED**  
**P.O. Box 121JINJA – UGANDA Tel: 0414-****444000 Closing** date is **08 July, 2024**.